Welcome to Our 2021-2022 Impact Report

For us, emerging from this transitional year feels like the emergence of a majestic monarch butterfly from its chrysalis after its long metamorphosis— we’re spreading our wings and taking flight!

At the completion of this past year of flux, we are reflecting on the clarity and strength with which we have emerged, and our many successes. Our resilience is directly reflected in the immeasurable engagement of you: our dedicated community of volunteers, partners, and donors.

We wish to thank our many volunteers who selflessly give their time and energy to inspire enthusiastic school children and curious adults, work events and restoration stewardship projects, and maintain our gardens, landscaping, and buildings at the Laguna Environmental Center. We appreciate our many collaborators, which include schools, agencies, non-profit organizations, tribes, and landowner partners. We have a collective vision for a healthy and thriving Laguna de Santa Rosa and together make a stronger impact than we ever could alone. And we are immensely grateful to our unfaltering donors who share our vision and entrust us with their generosity and the legacy they wish to create. Our deeply engaged community makes our successes possible and for that we extend our sincerest gratitude.

We all know that a healthy Laguna de Santa Rosa means a healthy and thriving Sonoma County. Our wetlands are responsible for the clean water we enjoy and today they are disappearing at a rate three times faster than forested areas. They protect from extreme weather, mitigating catastrophic fire and holding and absorbing floodwaters. They provide food and recreation. We are your boots-on-the-ground organization that has become an expert at looking beyond fence-lines and boundaries to build bridges and prepare us all for the demands that climate change has thrust upon us — from floods to drought to wildfire — helping to ensure the ecosystem on which life depends can adapt and recover.

We look forward to continuing to work with you and for you in embracing our responsibility to ensure the survival and health of the Laguna de Santa Rosa, and invite you to soar with us into the future.

Carolyn (CJ) Johnson
Board of Directors, President

Anne Morkill
Executive Director

Founded in 1989, the Laguna de Santa Rosa Foundation is a place-based organization focused on the Laguna de Santa Rosa and the surrounding wetland communities. Our mission is to restore and conserve the Laguna de Santa Rosa and inspire a public appreciation for this Wetland of International Importance. Recognizing its vital connection to our overall environment and its direct link to our economy, we steward habitats across the 254-square mile Laguna watershed to ensure their health and well-being. This work is only possible through partnerships with supporters, volunteers, government agencies, Native tribes, and public and private landowners.
LAND ACKNOWLEDGEMENT STATEMENT

The Laguna de Santa Rosa Foundation respectfully acknowledges that we live and work within the unceded homeland of the Coast Miwok and Southern Pomo people. To raise awareness of ancestral and current indigenous peoples’ presence in the Laguna de Santa Rosa Watershed, we pay our respect to the past, present, and future generations of Coast Miwok and Southern Pomo people and their Wappo neighbors by continuing to learn and incorporate Native American traditions into our restoration practices and community education offerings. We are grateful for these Indigenous Peoples as the original stewards of this territory.
As we reported last year, we have embarked on an intentional journey towards transforming into a more equitable and inclusive organization that strives to represent the diverse values and experiences of all people living within the Laguna de Santa Rosa watershed. In fall 2021, we participated in an intensive series of workshops with nine other environmental education and outdoor science organizations from across the country. This was a part of Working Towards Racial Equity (WTRE), co-hosted by UC Berkeley Lawrence Hall of Sciences and Justice Outside and funded by the National Science Foundation. The program supports organizations in building capacity to foster equitable, inclusive, and culturally relevant work environments and educational programs through training and ongoing assistance from the co-hosts for two years.

Guided through this process to date, we developed a rationale statement on why this work is critical to our mission and explored problems and barriers within our organizational structure and practices. Many studies have documented that the environmental field is largely homogeneous, primarily white Americans, and despite recent emphasis on expanding diversity, our gains in diverse representation fell in the category of “gender” with increased representation of Anglo women.

We acknowledge that we have perpetuated this prevailing trend that merely replicated the current, predominantly white workforce, as well as in our recruitment of board members and volunteers. In an effort to correct these practices, we have broadened our employment outreach to reach more diverse candidates and revised our interview processes. We welcomed our first bi-cultural/bilingual environmental educator to our team in spring 2022, and we’re presenting more bilingual programs and materials for our Spanish-speaking participants. We are striving to be more inclusive of all staff and centering the voices of professionals of color in organizational decision-making and program implementation.

While our equity work so far has focused on race, this journey will include reflection and inquiry about all marginalized identity groups, including gender identity, sexual orientation, age, disability, and socioeconomic status. This will be critical for creating a foundational understanding of how power and privilege affects, and is affected by, our own work as a community-based organization in Sonoma County.

We will continue to explore how our mission intersects with justice, equity, diversity and inclusion (JEDI), and develop intentional strategies and actions to more effectively advance nature-based environmental solutions to habitat loss, connecting to nature, and climate change. This, in turn, will create powerful opportunities to deepen the organization’s impact, relevance, and advancement of the public good in the Laguna de Santa Rosa watershed.

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If you would like to learn more about the Laguna Foundation’s JEDI work, please contact Executive Director, Anne Morkill.
RESTORING RIPARIAN CORRIDORS
FOR WILDLIFE AND PEOPLE

Over the past 30 years, we have expanded our work from restoring our watershed’s riparian corridors along the main stem of the Laguna de Santa Rosa near Sebastopol into the many tributary creeks that feed the main channel. Today, we manage projects throughout the 254-square-mile watershed.

We have two ongoing projects on the west side of the Laguna on Zimpher and Hessel Creeks and three on the east side on Roseland, Gravenstein, and Hinebaugh Creeks. These projects are all in the maintenance phase, where we monitor the young plants, irrigate as needed, and control weeds and invasive species to ensure the long-term success of these young forests. As these riparian forests grow, they will remove carbon from the air, filter the water as it flows to the creeks, and provide a habitat for birds, fish, and other wildlife.

In addition to maintaining our ongoing projects, we launched two new creek restoration projects this year. Our first big planting project was on Colgan Creek in Santa Rosa. The Lower Colgan Creek Restoration Project is a 3-phase project to restore a 1.3-mile stretch that extends from Elsie Allen High School east to the railroad tracks. In collaboration with the City of Santa Rosa, the goal of this project is to widen the creek channel and plant native riparian vegetation to increase riparian canopy, improve water quality, and improve flood protection for the surrounding neighborhood. This multi-partner project also includes new trails to improve public access for people to walk along and enjoy this restored natural corridor within their communities. Phase One was completed in 2014. We began Phase Two in the spring of 2022, planting more than 1,700 native plants along the new meandering channel, including trees that will grow to shade the trail and the creek.

This year’s second new planting project is a collaboration with the Sonoma Resource Conservation District and Caltrans to restore riparian habitat along Gravenstein Creek on the City of Santa Rosa’s Brown Farm. This project is a continuation of restoration work that started in 2014 with a one-acre project funded by the Sonoma County Water Agency and expanded in 2016 when we planted ten additional acres with funding from the Sonoma County Airport. Together these three projects widen the riparian corridor and convert land previously used to grow hay into 13 acres of healthy forest that will filter and cool the water as it flows toward the main channel of the Laguna de Santa Rosa. Our new planting site is visible from the Joe Rodota Regional Trail between Sebastopol and Llano Road.
The pygmy forest is a rare plant community adapted to grow on the serpentine soils of Hood Mountain Regional Park in Santa Rosa. In 2017, part of the forest burned in the Nuns fire and was damaged by the fire lines that were bulldozed to stop its spread. The Sonoma County Regional Parks applied for funding from the Federal Emergency Management Agency for restoration projects and reached out to our team to lead the restoration efforts on the steep slopes and exposed soils to prevent erosion and rejuvenate the forest. We collected seeds and made plans for restoration, but before the funding was approved, the Glass Fire burned up from the other side of the mountain and swept through the entire park in 2020. By 2021 the funding had been approved, but, by then, the pygmy forest had burned, and the young trees that had naturally regenerated after the Nuns Fire were gone.

The Sargent cypress trees that make up the pygmy forest are naturally adapted to fire, but two fires so close together combined with the bulldozed fire lines left the slopes of Hood Mountain bare and exposed. In the fall of 2021, we collected Sargent cypress cones and propagated them in our nursery to plant in the burnt habitat in 2022. At the same time, we broadcast the seed we had gathered before the Glass Fire to begin regenerating the native understory community. On the steep slopes, our partners at Hanford Builds installed hundreds of small check dams (a small dam constructed across a swale or gully, ditch, or waterway to counteract erosion by reducing water flow velocity and to trap sediment and prevent the sediment from washing downstream) made from coir logs (biodegradable fibers from coconut husks), burnt tree logs, and rocks.

These erosion control structures will catch sediment and slow the water as it rushes down the steep, bare slopes. This will heal the gullies that have begun to form and create perfect pockets of soil where we can plant our young trees and forbs. Eventually, the wood and coir logs will rot away, and the tree roots will hold the soil.

We continue this critical work to fully restore one of Sonoma County’s unique plant communities and marvel at the strides—with a little help from us—nature makes to rejuvenate herself.

TAKING MONARCH BUTTERFLY CONSERVATION TO NEW HEIGHTS

Narrow-leaf milkweed has been essential to our restoration plant mix for years. We have planted clusters of milkweed at the Laguna Uplands Preserve, the Laguna Environmental Center, and restoration sites throughout the watershed to provide a habitat for monarch butterflies. In 2020, when overwintering populations of monarchs in California plummeted to just 2,000 butterflies, this work took on a new urgency. This year we partnered with Gold Ridge Resource Conservation District and several other organizations to successfully apply for a grant from the National Fish and Wildlife Foundation’s Monarch Butterfly and Pollinators Conservation Fund to take our collective efforts to the next level. We are growing 1,500 milkweed plants in our nursery to plant in sites around Sonoma County. Some will be our restoration sites, but most will be planted by our partners, expanding our reach to private lands and beyond the Laguna de Santa Rosa watershed. This fall, we were excited to see monarch butterflies once again flying around our garden and nursery and later to find caterpillars feeding on the milkweed plants growing in our greenhouse.

We look forward to the return of the iconic orange and black wings fluttering throughout Northern California.
ADAPTING NURSERY OPERATIONS TO ADVANCE CONSERVATION

Over this fiscal year, we grew and sold 10,000 plants! These included 3,000 violas for a restoration project at Salt Point, and 1,500 milkweeds to be planted across Sonoma County to support monarch butterflies. As well, we grew all of the plants for our restoration projects. Thanks to the generous contributions of some longtime supporters and our ongoing vernal pool contracts and grants, we were also able to expand our nursery. In Phase One, we built a hoop house to propagate endangered plant species for vernal pool restoration. In Phase Two, we added new quarantine space and benches dedicated to “hardening-off” plants (introducing young plants gradually to the harsh environments that await them.)

In 2018, we worked with the Milo Baker Chapter of the California Native Plant Society to build a shared nursery space to comply with the new nursery best management practices that protect our native plants from being infected by plant diseases, including Phytophthora species. It has been a great success for both organizations. Together, we have grown thousands of native plants that are now healthy and thriving in backyards and across the landscape.

ENHANCING THE CLIMATE RESILIENCY OF VERNAL POOL WETLANDS

We are excited to announce that the Laguna Foundation has been awarded a grant for $320k from the California State Coastal Conservancy’s San Francisco Bay Area Climate Adaptation Grant Program, funded by Proposition 68. Proposition 68 (“Prop 68”), the California Drought, Water, Parks, Climate, Coastal Protection, and Outdoor Access for All Act of 2018, was approved by voters in June 2018. Its purposes include creating parks, enhancing river parkways, protecting coastal forests and wetlands, and climate adaptation.

This funding will be used to continue to build our vernal pool management preserve. This “preserve” is a discontinuous group of properties spread across the Santa Rosa Plain that we actively manage to ensure their unique plants and animals can adapt to the impacts of climate change. This grant will allow us to remove thatch accumulation on five properties by utilizing grazing, mowing, raking, and prescribed fire. In addition to managing thatch and invasive species, we will also be propagating and expanding the populations of two endangered species: Sebastopol meadowfoam and Sonoma sunshine.
THE LAGUNA EDUCATION COMMUNITY
WORKING TOGETHER

The Laguna Education community reaches far and wide. From children attending day camp for the first time to professional biologists further honing their field skills, we offer programs for myriad audiences. Children, families, youth, and teens, in addition to adults from a great variety of locales, connect with the Laguna de Santa Rosa and our Foundation through Learning Laguna, Camp Tule, Community Education programming.

WORKSHOPS FOR BIOLOGISTS

For almost two decades, the Laguna Foundation has partnered with herpetologists, Dave Cook and Jeff Alvarez, to bring practical training to professional biologists, resource managers, and students. Our events in 2021-22 included three workshops: Rare Pond Species Survey Techniques, California Tiger Salamander Terrestrial Ecology, and Amphibians of the San Francisco Bay. Each year, these popular workshops (which consistently sell out within 24 hours of registration opening) bring together groups from all over the West Coast to learn about the Laguna watershed’s rare pond species’ ecology, conservation, and field survey techniques.

CREATING AN OUTDOOR CLASSROOM

In spring 2022 and for the first time, our eight-acre Laguna Uplands Preserve in Sebastopol was the outdoor classroom for Learning Laguna field trips.

The Laguna Uplands Preserve offered a welcome fresh restart as we returned to in-person programs. We were able to provide nature explorations for more than 250 children, their teachers, and 36 parent chaperones from 12 classes from Yulupa, Mark West, and Biella elementary schools. At the Uplands students felt the spongy wetland soil as they walked in the Laguna floodplain and looked across the Santa Rosa Plain to the mountains that frame the Laguna watershed. This gave them an expansive view of the Laguna de Santa Rosa watershed, demonstrating just how vital our wetlands are to a thriving Sonoma County.

We are grateful for the site stewardship funding provided by the Jack and Francine C. Levin Fund, which enables our restoration staff to carefully prepare the Uplands so that school children have a safe, dynamic learning experience with the highly-skilled and trained Laguna docents.
**RESTORE • CONSERVE • INSPIRE**

**IMPACT REPORT 2021-2022**

**WELCOME BACK TO CAMP**

We welcomed 36 summer day campers back to the Laguna Environmental Center in Santa Rosa for Camp Tule 2021! Each week was full of exciting discoveries—from “catching” animal footprints in our track boxes to spotting wildlife such as barn owls, egrets, deer, jackrabbits, kingfishers, and red-tailed hawks, to playing lots of nature games, climbing on trees, and, of course, weaving with the wetland plant, tule.

This year, we launched LEAP for Nature (Laguna Environmental Allies Program) to provide paid opportunities for under-represented students and young adults to experience working in the environmental field as a trailhead to career paths. As a part of this initiative, we employed four high school teens as camp counselors. These skilled young adults made our daily adventures possible and helped bring activities to life while supporting and engaging with the children and building their leadership and job skills.

**LEAPING WITH GRATITUDE**

Important initiatives such as LEAP for Nature are only possible with the financial support of our donors. We wish to express a special thank you to Gordon Dow for the generous seed funding, and Connie Codding for the significant additional funding that helped launch and ensure the program’s sustainability.

We look forward to its further growth as we seek to be more inclusive and representative of the diverse communities we serve in the watershed.

**COMMUNITY CIRCLES**

Learning Laguna Docents, Laguna Guides and Greeters, professional scientists, artists, naturalists, and program participants of all ages, together with our funding partners, create an interconnected and enduring circle of community.

The circle grew this year as we began a new, three-year partnership with the Cotati-Rohnert Park Unified School District’s SUPER Program (Student’s Understanding People, Environments & Resources). Our first three-day teacher institute took place in June, and we look forward to supporting the teachers as they integrate environmental and outdoor learning experiences across their curricula.

Sonoma County Ag + Open Space, the Kimball Foundation, and the Fledgling Fund continue to support and celebrate our successes as they play a pivotal role in enabling our education programs to thrive and expand in new directions. We all come together to learn, grow our circles, and take actions that benefit the Laguna ecosystem today and tomorrow.

**ININSPIRATION & EDUCATION**

This year, we reached audiences near and far with inspirational and informative webinars on topics ranging from rattlesnakes and monarch butterflies, to local geology and expert panels on climate resilience. We offered workshops on cordage-making and basket-weaving and adventures in birding and exploring vernal pools.

Our monthly Laguna Stewardship Days gave many an opportunity to contribute hands-on to many of our restoration projects along watershed creeks and at the Laguna Uplands Preserve.

We also welcomed Carlos Barragan as an Environmental Educator at the beginning of the new year. Carlos shared his knowledge by teaching two in-person Spanish programs, a field journaling class, and a family walk at Meadowlark Field along the Laguna de Santa Rosa Regional Trail.

Carlos is also an inspired leader at Camp Tule. Through his knowledge and appreciation for nature, he made meaningful connections with children and helped them see themselves as part of the natural world in new ways. He is a wonderful role model for all our campers, and we look forward to all the ways he will expand our programming and access to nature for our Spanish-speaking community members and beyond.
RESTORE • CONSERVE • INSPIRE

IMPACT REPORT 2021-2022

VOLUNTEERS: OUR FOUNDATION’S BEDROCK

Volunteers are vitally important team members. Without their support, we are able to offer enriching experiences for all who love wetlands, wildlife, and the wonders of the Laguna de Santa Rosa watershed.

GOVERNING BOARD

Our dedicated Board of Directors continues to advance our mission by guiding and supporting program goals and strategies. They bring their passion and expertise aligned with our needs and are invested in accomplishing our mission. Board members participate through committee work, annual giving, growing and cultivating our donor community, and helping host our community events.

ADMINISTRATION & FACILITIES

Volunteering can include more than working outside. The Administration and Facilities volunteers assist staff members behind the scenes in supporting the smooth functioning of our administration’s needs and facilities. These volunteers help in Gift Shop cashiering, database entry, event promotion, and maintaining and improving the facilities at the LEC.

LAGUNA GREETERS AND GUIDES

From bilingual nature walks to basket-weaving workshops, our volunteer Guides and Greeters continue to play a critical role in our Community Education programs. These volunteers provide event support and connect directly with the community by engaging with all the event participants as ambassadors of the Laguna Foundation. They help with various tasks at each event, including event setup and cleanup of tables and chairs, directing parking, and checking in attendees and answering questions about the LEC and our mission.

LEARNING LAGUNA DOCENTS

Education Docents are the cornerstone of our Learning Laguna School Program. Community volunteers created the program in 1999 and remain the heart of the program today. Even through the challenges of distance learning, they too, learned new skills to teach children virtually about the Laguna and their local creeks. From retired teachers, architects, and business leaders, to working nurses, moms, artists, and gardeners, our circle of docents deeply care about the children of our community.

CAMP TULE COUNSELORS-IN-TRAINING (CIT)

CITs were a fantastic new addition to Camp Tule this past year. Having teenagers help their younger peers enriched the Camp Tule experience. They elevated it even further as a comfortable, inviting, and safe place for all the children to be themselves, stretch, and thrive. CITs volunteered during camp sessions to help lead games and environmental education activities while building leadership and job skills.

NATIVE PLANT GARDEN & NURSERY

Our native plant demonstration garden requires many volunteers to assist with its maintenance and enhancement. During the past year, 120 volunteers attended our monthly Garden Volunteer Days, dedicating more than 360 hours to creating a healthy habitat for birds, bees, and butterflies at the Laguna Environmental Center. In the spring, 25 employees from three different local companies (organized by One Tree Planted) sponsored the planting of 90 native plants and trees, as well as the installation of four raised beds for strawberries, significantly improving our landscape. Volunteers also played a crucial role in assisting our Nursery Manager, Ayla Mills, in the nursery, sowing seeds and potting thousands of plants for the Restoration staff to transplant at several field project sites throughout the watershed.

STUDENT INTERNSHIP PROGRAM

Ricky Torres, a Santa Rosa Junior College student, was our first intern in two years! During the COVID-19 pandemic, this vital program was on hold, allowing us time to retool the program. Our newly formatted student internship program allowed Ricky to work across all three program areas: ecological restoration, conservation science, and environmental education. As a result, Ricky benefited from invaluable hands-on cross-training while helping us accomplish various projects.

STEWARDSHIP WORK PARTIES

We conducted six stewardship days this past year, supporting multiple restoration projects along Irwin Creek, Colgan Creek, Santa Rosa Creek, Roseland Creek, Laguna Uplands Preserve, and Haroutunian South Preserve. We chose Saturdays from 9 am-noon so the greatest variety of volunteers, according to ages, skills, and abilities would be able to contribute.
GREAT BLUE HERON HALL TURNS TEN

May 2022 marked the 10th anniversary of the opening of Great Blue Heron Hall and welcoming the public to the Laguna Environmental Center, located on the City of Santa Rosa’s Stone Farm property. Our dedicated and diligent community of volunteers has transformed the four-acre site into a beautiful garden featuring native plants, including basket sedge, elderberry, and dogbane, which are significant cultural resources for the Southern Pomo and Coast Miwok indigenous peoples, as well as heritage food plants common to the original family farmstead that operated here for more than a 100 years. Over those first ten years, we have hosted approximately 360 community education programs, including special programs for community groups, senior centers, high school and college students, lectures, art classes, film screenings, and Open House events for more than 16,500 participants.

In 2012, the newly constructed Great Blue Heron Hall greeted us with soaring ceilings and 28 clerestory windows, flooding the hall with natural light. It didn’t take us long to decide that the expansive white wall space was perfect for exhibiting artwork. We formed an Art Committee and reached out to the local art community—painters, photographers, botanical illustrators, textile designers—anyone who loved nature and wanted to inspire appreciation for the Laguna de Santa Rosa through ART!

Each featured artist donated a generous portion of their art sales to the Foundation, and, in turn, we hope that we increased their visibility within our community. We have created long-lasting partnerships with the artists, and we are grateful for their passion for nature through art.

By partnering with the local artists, we increase public awareness of the many challenges our watershed faces while celebrating the progress we’ve made together in restoring and conserving this incredibly diverse and unique area. By viewing our art exhibits, visitors get a fresh perspective on the watershed and build a connection to it, and those who bring the art into their homes help to inspire others.

We are grateful for our dedicated Art Committee who bring a wealth of knowledge and expertise to recruiting new artists over the years. We also want to honor the memory of longtime Art Committee member Yvonne Giambrone-Martin who passed away in January 2022 and was a guiding light with her warmth and creativity.
The Laguna de Santa Rosa Foundation is grateful to the following supporters who made generous contributions this fiscal year.

### LEADERSHIP CIRCLE

$25,000 & Above

Anonymous
Gordon Dow
Farley Family Charitable Foundation
Carolyn “CJ” Johnson and Rick Theis
Kimball Foundation
Vic and Karen Trione

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| $10,000 – $24,999 | Anonymous
Lindsay and Kirsten Austin Foundation
Lynn and Anisya Fritz
SunHeart Foundation
Suzanne Knecht
Dr. Jack and Francine C. Levin Fund |
| $4,000 – $9,999 | Winifred and Harry B. Allen Foundation
Tom and Julie Atwood
Connie Ayers and Mark Stevens
Bill and Joyce Cox
Neil and Amelia McDaniel Charitable Trust
Linda L. Fraley and Geren Nichols
Silk Moon, Melanie Goodpasture
Neil Kneibler |
| $2,500 – $3,999 | Jennifer Lynn Rice
Buzz, Cindy, and Kai Danner eScrip
Tom and Janine Origer
Richard and Marsha Peterson-Jones
Dee and Harry Richardson
True Liberty Bags
Mike and Barbara Shepherd
Jack and Diane Stuppin
Raini Sugg and Steve Vallerino Affinity Creative Group |
| $1,000 – $2,499 | Anonymous (2)
Albrecht & O’Neil Family Fund
Law Offices of Anderson Ziegler
Harold Appleton
Brad and Agata Baker
Janine Barnes and Chris Watson
The Jeffrey & Barbara Basham Charitable Gift Fund
Geraldine Brown
Peggy and Glenn Calkins
Mike Center and Marlene Russell
Leslie Clark and David Elliott
Kim and Bill Cordell
Cindy Daniel and Doug Lipton
Weeks Drilling & Pump Company
Bic Ha DoVan and Robert Sargent
Sally Ewald
Ed & J Gallo Winery
Laura Giron
Christine Gondak |

### FUNDERS

**$2,500 – $3,999**

- Jennifer Lynn Rice
- Buzz, Cindy, and Kai Danner eScrip
- Tom and Janine Origer
- Richard and Marsha Peterson-Jones
- Dee and Harry Richardson
- True Liberty Bags
- Mike and Barbara Shepherd
- Jack and Diane Stuppin
- Raini Sugg and Steve Vallerino
- Affinity Creative Group

**$1,000 – $2,499**

- Anonymous (2)
- Albrecht & O’Neil Family Fund
- Law Offices of Anderson Ziegler
- Harold Appleton
- Brad and Agata Baker
- Janine Barnes and Chris Watson
- The Jeffrey & Barbara Basham Charitable Gift Fund
- Geraldine Brown
- Peggy and Glenn Calkins
- Mike Center and Marlene Russell
- Leslie Clark and David Elliott
- Kim and Bill Cordell
- Cindy Daniel and Doug Lipton
- Weeks Drilling & Pump Company
- Bic Ha DoVan and Robert Sargent
- Sally Ewald
- Ed & J Gallo Winery
- Laura Giron
- Christine Gondak

**$1,000 – $2,499**

- Pat and Tim Preston
- Mary and Tom Reed
- Tara Rudman
- Kate Schaffner
- George and Debbie Schneider
- Judy Schulz
- Joan Schwan and Geoffrey Skinner
- Judy and Roland Scotchmooor
- Seeley Family Foundation
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Douglas Martin
Richard McDaniel
TJ McKillop and Rachel Prandini
Lori Myers
Sheila and Scott O’Brien
Doris Parker
Richard and Trish Power
Steve Rabinowitch
Christopher Reiger
Renata Brillinger
Kenneth and Crystal Brody
John and Joan Broughton
Elizabeth Bryant and Kimberly Lawton
Sheila Butterfield
Marcia and Donald Canacho
Mary Carbone
Star Carroll-Smith
Jean Chalmers
Gretchen Whisenand
Christine and John Woodward
Barbara and Milo Zarakov
$100 – $249
Keith Abeles and Amy Levin
Steve and Kathleen Amend
Marilyn Anderson
Gail Anderson
Anonymous (2)
Lise Asimont and Sean Phillips
Neil and Sally Baker
Charolotte Ballenger
Carol Baltz
Judith Bauman
Phyllis and John Bazzano
Phillip and Mary Beard
Tim Birnie
Sandra and Walt Bodley
Geoff and Maggie Bolt
Wendy Born
Paula and Robert Brent
Renata Brillinger
Kenneth and Crystal Brody
John and Joan Broughton
Elizabeth Bryant and Kimberly Lawton
Sheila Butterfield
Marcia and Donald Canacho
Mary Carbone
Star Carroll-Smith
Jean Chalmers
Soiland Co. Inc.
Heidi Stewart and John Weinstein
Delinda and Thomas Trowbridge
Jackson Weinreb Memorial Fund of the Marin Community Foundation
Willow Creek Management
$500 – $999
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The Rotary Club of Santa Rosa Sunrise
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Thomas and Lynette Batson
Allan Bernstein
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Arlene and Brad Kallen
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Star Carroll-Smith
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Linda Clader
Kelsey Cody
Lois Cohen and Deborah Klein
Ann Conger
Catherine Hanlon Cruz
Nancy and Jim Dempsey
DJ DeProspero
Kathryn Devereaux
Darlene and Dick Donat
Frank and Jackie Dono
Jeannette Dothee and Fred Ptucha
Scott Douglas
Darlene Dressler
Molly Eckler and Doug Emery
Steve and Pat Edelstein
Clara Else
Christine Engel and Hugh Helm
Pat Engel
Dick and Wendy Evans
Steven Fabian and Judy McCann
Henry and Nancy Fastenau
Robin Fautley
Janet Feiker and Harvey Kantor
Hal Forman
Walt and Jennifer Frazer
Helen Gillespie
Alan Glazier
Susan Gonzales
Joe and Susan Gorin
Jennie Gowan
Sarah and Dan Gurney
Lee Hackeling
Michelle Halbur
Kris Hall
Katherine Harkness
Bruce and Lesli Hartsough
Sally Heath
Diane and Bryant Hichwa
Gail and Bob Hight
Carroll and John Hirsch
Gary and Karen Holm
Andrew and Jean Holroyd-Sills
Susan Horstein and Rosemary Ward
Jim Jordan and Sandra Poyya
Sandra and Richard Karas
Matt and Ann Keller
Mary Killian and Philip Van Soelen
Michael and Sachiko Knappman
Vicki Knirck
Elisabeth Knisely and Howard Levy
Caroline Koss
Bill and Beth Krumbein
Laura Lamar
Beth Lamb
Tom Lambernt
Phil LaParne and Luann Schend
Jeanette Lebell
Susan Levi
Les and Nancy Lewis
Joyce Libeu
Louise Lieb
Betsy Livingstone
Teresa Losh
Loveland Violin Shop
Simon and Anne Lowings
Enid Macken
Risty and John Marckx
Leslie Markham
Sandra Martensen and Alan Selby
Catherine Martin

Thank you to the 347 donors who contributed up to $100 this past year. Every donation helps support the sustainability of our mission focused programs.
## Statement of Activities

**For the Year Ending June 30, 2022**

<table>
<thead>
<tr>
<th>Revenue/Support</th>
<th>Unrestricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants &amp; Contracts</td>
<td>$750,423</td>
<td>$918,322</td>
</tr>
<tr>
<td>Contributions</td>
<td>369,488</td>
<td>566,218</td>
</tr>
<tr>
<td>Program &amp; miscellaneous income</td>
<td>177,647</td>
<td>177,647</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>492,273</td>
<td>-</td>
</tr>
<tr>
<td>Total revenues and support</td>
<td>1,789,831</td>
<td>1,663,187</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>55%</th>
<th>34%</th>
<th>11%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>Restoration &amp; conservation science</td>
<td>755,408</td>
<td>755,408</td>
</tr>
<tr>
<td></td>
<td>Education</td>
<td>348,878</td>
<td>348,878</td>
</tr>
<tr>
<td>Total program services</td>
<td>1,104,286</td>
<td>1,104,286</td>
<td></td>
</tr>
<tr>
<td>Supporting services</td>
<td>Administration</td>
<td>255,089</td>
<td>255,089</td>
</tr>
<tr>
<td></td>
<td>Fundraising &amp; outreach</td>
<td>144,377</td>
<td>144,377</td>
</tr>
<tr>
<td>Total supporting services</td>
<td>399,466</td>
<td>399,466</td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>80,955</td>
<td>80,955</td>
<td></td>
</tr>
<tr>
<td>Total expenses</td>
<td>1,584,707</td>
<td>1,584,707</td>
<td></td>
</tr>
<tr>
<td>Change in net assets</td>
<td>205,124</td>
<td>(205,124)</td>
<td></td>
</tr>
<tr>
<td>Net assets, beginning of year</td>
<td>1,992,231</td>
<td>332,592</td>
<td>78,480</td>
</tr>
</tbody>
</table>

**Net Assets, End of Year**

$2,497,355

---

### Statement of Financial Position

**For the Year Ending June 30, 2022**

<table>
<thead>
<tr>
<th>Assets</th>
<th>55%</th>
<th>34%</th>
<th>11%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current assets</td>
<td>Cash in bank</td>
<td>$296,307</td>
<td>330,261</td>
</tr>
<tr>
<td></td>
<td>Accounts receivable</td>
<td>7,308</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>Total current assets</td>
<td>623,576</td>
<td>-</td>
</tr>
<tr>
<td>Fixed assets</td>
<td>Land</td>
<td>150,000</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Building &amp; property improvements</td>
<td>2,078,772</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Furniture &amp; equipment</td>
<td>129,813</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Vehicles</td>
<td>76,381</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Accumulated depreciation</td>
<td>(698,711)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total fixed assets</td>
<td>1,736,255</td>
<td></td>
</tr>
<tr>
<td>Other assets</td>
<td>Lease gift-in-kind less value discount</td>
<td>148,718</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total other assets</td>
<td>148,718</td>
<td></td>
</tr>
<tr>
<td></td>
<td>TOTAL ASSETS</td>
<td>$2,508,929</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities &amp; Net Assets</th>
<th>55%</th>
<th>34%</th>
<th>11%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current liabilities</td>
<td>Accounts payable</td>
<td>$23,316</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Accrued vacation</td>
<td>59,011</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Payroll liabilities</td>
<td>18,609</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Other payables</td>
<td>4,690</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total current liabilities</td>
<td>105,626</td>
<td></td>
</tr>
<tr>
<td>Net assets</td>
<td>Without donor restrictions</td>
<td>2,397,355</td>
<td></td>
</tr>
<tr>
<td></td>
<td>With donor restrictions</td>
<td>205,948</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total net assets</td>
<td>2,403,303</td>
<td></td>
</tr>
<tr>
<td></td>
<td>TOTAL LIABILITIES &amp; NET ASSETS</td>
<td>$2,508,929</td>
<td></td>
</tr>
</tbody>
</table>

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**Note:** These statements are unaudited and for internal use only. Note 1 - Land is shown at current appraised value. The property is encumbered by a conservation easement.